

#### Block view of the study programme

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#### Block 1

Admission to the program on selection (see admission requirements)

#### Compulsory courses

SOCI0769-1	<i>Socio-legal aspects of collective labour relations</i> - Ariane FRY	Q1	30	-	-	4
SOCI0060-1	<i>Sociology of organized action</i> - Christophe DUBOIS - [15h Lect.]	Q2	30	-	[+]	5
SEMI0731-1	<i>Research support seminar</i> - Julie GÉRARD, Monia MASSARO, Lisa PELSSERS, Manoée THIRY	TA	30	15	-	5
GEST3752-1	<i>Change Management (english language)</i> - Olivier LISEIN	Q1	30	10	-	5
PSYC1099-1	<i>Psychology of Well-Being at Work</i> - Isabelle HANSEZ	Q1	30	-	-	5
<b>"Applied HRM techniques" module</b>						
GRHO0031-3	<i>Recruitment interview practices</i> - Sabine HAUSER	Q2	15	-	-	3
GRHO0043-1	<i>Reporting RH (metrics &amp; analytics)</i> - Fabrice DE ZANET	Q2	15	-	-	3
GRHO0033-1	<i>HR information systems</i> - Didier KORTHOUDT	Q2	15	-	-	3

#### Optional courses

Choose 4 credits of language courses from the list below:

LANG0913-4	<i>English - module 1 (english language)</i> - <i>Reading scientific texts</i> - Frédéric DEPAS - <i>Additional reading in HRM</i> - Frédéric DEPAS	Q1	10	20	-	4
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures (english language)</i> - <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER - <i>Additional lecture(s) in anthropology in HRM</i> - Kevin HEYERES	Q1	10	20	-	4
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management (english language)</i> - Nathalie SCHRAEPEN	Q2	30	-	-	4
LANG1925-1	<i>German 4 (german language)</i> - Marie MAWHIN	Q2	30	-	-	4
LANG1926-1	<i>Advanced German 4 (german language)</i> - Laurent GIANOTTI	Q2	30	-	-	4
LANG1927-1	<i>Spanish 4 (spanish language)</i> - Alba BALLESTA MARTÍNEZ	Q2	30	-	-	4
LANG1928-1	<i>Advanced Spanish 4 (spanish language)</i> - Alexis ALVAREZ BARBOSA	Q2	30	-	-	4
LANG1932-1	<i>Dutch 4 (dutch language)</i> - Wannes DUPONCHEEL, Nicole ENGELEN	Q2	30	-	-	4
LANG3995-1	<i>Dutch (Level A) (dutch language)</i> - Isabelle VAN DEN HOVE	TA	45	-	-	4
LANG0916-1	<i>German level 1 (german language)</i> - Françoise CARL	Q2	45	-	-	4
LANG0917-1	<i>Spanish level 1 (spanish language)</i> - Valérie COYETTE	Q2	45	-	-	4

Choose courses totalling 8 ECTS from the following :

GRHO0001-4	<i>Strategic Human Resources Management</i> - François PICHAULT <i>Notice</i> : this course is the prerequisite of "Human resources management : in-depth concepts" (GRHO0005-2). Students who have not attended GRHO0001-4 beforehand have to attend it instead of GRHO0005-2.	Q1	45	-	-	4
PSYC1022-1	<i>Ergonomic psychology</i> - AnneSophie NYSSSEN - Suppl : Pierre BERASTEGUI	Q2	25	5	-	4
GEST3024-1	<i>Business and sustainable development</i> - Sybille MERTENS DE WILMARS	Q2	30	-	-	4
SOCI2257-1	<i>Sociological analysis of social policies</i> - Nicolas JACQUET,	Q1	30	-	-	2

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**Corequisite :**

SOCI2258-1 - Analyse sociologique des politiques d'intervention sociale

SOCI2258-1 *Sociological analysis of social intervention policies* - Laura BEUKER, Didier VRANCKEN Q2 30 - - 2

**Corequisite :**

SOCI2257-1 - Analyse sociologique des politiques sociales

GRHO0046-1 *Digitalisation and labour markets* (english language) - Grégory JEMINE Q2 30 - - 4

GRHO0014-4 *International Seminar on Strategic HRM (industry visits abroad)* (english language) - Wouter VLEUGELS Q2 30 - - 4

[...] or maximum 4 credits from the courses offered in the ULiege study programmes (providing the teacher and the jury for the master in human resources management approve)

**Single focus :**

**Professional focus in management**

MATH2017-1 *Mathematics (part 1)* - Jérôme DE BOECK Q1 23 8 - 3

MATH2018-1 *Mathematics (part 2)* - Jérôme DE BOECK Q2 22 7 - 2

FINA0001-1 *Financial statement analysis and financing an enterprise* - Wouter TORSIN Q2 45 - - 5

GEST0832-4 *Financial Markets* - Georges HÜBNER Q2 40 15 - 5

**Block 2**

**Compulsory courses**

HMEM0005-1 *Final thesis* - COLLÉGIALITÉ, Christophe DUBOIS TA - - - 16

**Corequisite :**

SEMI0001-1 - Séminaire d'accompagnement méthodologique  
HSTG0024-1 - Stage et rapport de stage

HSTG0024-1 *Internship and internship report* - COLLÉGIALITÉ, Julie GÉRARD Q2 - - - 9

**Corequisite :**

SEMI0001-1 - Séminaire d'accompagnement méthodologique  
HMEM0005-1 - Mémoire

SEMI0001-1 *Methodological support seminar* - Benjamin DELGOFFE, Julie GÉRARD, Monia MASSARO - [24h SEM] TA - - [+] 3

**Corequisite :**

HMEM0005-1 - Mémoire  
HSTG0024-1 - Stage et rapport de stage

**Optional courses**

Choose one course from the following :

GRHO0005-2 *Human resources management : in-depth concepts* - Grégory JEMINE, François PICHAULT Q2 30 - - 5

**Prerequisite :**

GRHO0001-4 - Gestion stratégique des ressources humaines

*Notice :* This course is the continuation of the course "Strategic Human Resources Management". Students who have not attended the prerequisite will have to attend the course GRHO0001-4 instead of the course GRHO0005-2.

GRHO0001-4 *Strategic Human Resources Management* - François PICHAULT Q1 45 - - 5

Choose 4 credits of language courses from the list below:

LANG0913-4 *English - module 1* (english language) - *Reading scientific texts* - Frédéric DEPAS Q1 10 20 - 4

	- <i>Additional reading in HRM</i> - Frédéric DEPAS		-	2	-	
LANG0914-4	<i>English - Module 2: Listening comprehension, taking notes and lectures</i> (english language)	Q1				4
	- <i>Listening comprehension, taking notes and lectures</i> - Kevin HEYERES, Estelle OGER		10	20	-	
	- <i>Additional lecture(s) in anthropology in HRM</i> - Kevin HEYERES		-	-	-	
LANG0918-1	<i>English - Module 3 - Seminar of English used in Human Resource Management</i> (english language) - Nathalie SCHRAEPEN	Q2	30	-	-	4
LANG1938-1	<i>German 5</i> (german language) - Marie MAWHIN	Q1	30	-	-	4
LANG1939-1	<i>Advanced German 5</i> (german language) - Laurent GIANOTTI	Q1	30	-	-	4
LANG1940-1	<i>Spanish 5</i> (spanish language) - Cristina ALONSO MARTIN	Q1	30	-	-	4
LANG1941-1	<i>Advanced Spanish 5</i> (spanish language) - Alba BALLESTA MARTÍNEZ	Q1	30	-	-	4
LANG1950-1	<i>Dutch 5</i> (dutch language) - Wannas DUPONCHEEL, Nicole ENGELEN	Q1	30	-	-	4
LANG3996-1	<i>Dutch (Level B)</i> (dutch language) - Fanny NOVAKOVIC	TA	45	-	-	4
LANG2916-1	<i>German level 2</i> (german language) - Françoise CARL	Q1	45	-	-	4
LANG2917-1	<i>Spanish level 2</i> (spanish language) - Valérie COYETTE	Q1	45	-	-	4
	<b>Prerequisite :</b> LANG0917-1 - Espagnol niveau 1					

Choose courses totalling 8 ECTS from the following :

GEST3061-3	<i>Skills workshops</i> - David HOMBURG	Q2	-	-	-	4
GRHO0011-5	<i>New forms of employment and organisation</i> - François PICHAULT	Q1	24	-	-	4
GRHO0045-1	<i>Social dialogue and collective negotiation</i> - Grégory JEMINE	Q1	30	-	-	4
GEST3161-1	(pas organisé en 2023-2024) <i>Communication and projects management</i>	Q1	30	-	-	4
GRHO0047-1	<i>Societal Issues and Sustainability Concerns in HRM</i> (english language) - Wouter VLEUGELS	Q1	30	-	-	4

**Single focus :**

**Professional focus in management**

GEST3013-1	<i>Analytical accounting and management control</i> - Anne CHANTEUX	Q1	40	20	-	5
LOGI0011-1	<i>Supply Chain Management</i> - Sabine LIMBOURG	Q1	45	-	-	5
MARK0012-1	<i>Basics of marketing</i> - AnneChristine CADIAT, Cécile DELCOURT, Laurence DESSART - Suppl : AnneChristine CADIAT, Charlotte FERRARA	Q1	30	-	-	5